



## Terra Board of Directors

As a non-profit organization that has been serving pregnant and parenting teens in Edmonton for over 50 years, Terra is recognized for its leadership, innovation and collaboration. Through the compassionate work of the staff and a comprehensive range of services, we help young parents and their children to develop and reach their full potential by recognizing and responding to their unique and individual needs.

## Join Terra's Board of Directors

Terra is recruiting individuals passionate about contributing to the community and serving on the Board. The Board provides a governance function that advances and safeguards the mission and vision of Terra. The Board is responsible for long-term strategic planning, direction, and policy development that reflects Terra's organizational culture, values, and operating principles. The Board works as a team with the Executive Director who leads all aspects of Terra's operations.

**In particular the board is seeking individuals who hold designation as Chartered Professional Accountant (CPA) with experience working with not-for-profit organizations.**

As a member of the Board, you will contribute to the success of Terra through the following activities:

- Oversee the development and approval of the strategic plan
- Provide financial oversight, approving the annual budget and agency financial position
- Provide oversight and guidance on the effective management of agency resources
- Review the agency's services and programs to ensure they align with the purpose of the agency and are effective and relevant to community needs
- Act as an ambassador and advocate for the agency within the community and at public events
- Bring a lens of equity diversity inclusion to dialogue and decision making

The Board of Directors should be prepared to invest the following time to Terra's board activities:

- Minimum commitment to one three-year term with the opportunity to renew for a second three-year term
- Available to attend Board meetings regularly on the fourth Wednesday of every month from 5:30 PM to 8:00 PM, except for December/July/August
- Participate in Ad Hoc or Standing Committee work; approximately one to two hours per month, depending on the committee activities
- Participation in an annual planning day

Terra welcomes applications from all individuals with the following attributes:

- Reflects the vibrant diversity of the communities we serve
- Willing to serve and is an active participant in their own community or the community at large
- Brings a personal interest in helping build strong healthy young families
- Has some knowledge, skills, and/or experience in community-based services
- Willing to share personal skills, expertise and experiences to advance the organization's mission
- Demonstrates critical thinking that is future-oriented and innovative
- Willing to learn and grow; to understand the communities we serve and their challenges
- Skills to work effectively with others; respectful communicator
- Willing to participate in fundraising activities through presence at networking or social events, financial contributions where possible, and/or other in-kind support

Individuals interested in joining the Terra Board of Directors are invited to forward a letter of interest or resume by **November 29, 2024 to [cwenger@terracentre.ca](mailto:cwenger@terracentre.ca) Attention: Nominating Committee.**

Terra strives to be an organization that embeds the principles of equity and anti-oppression to everything it undertakes. Our goal is to actively promote diversity, equity and inclusion through an antiracism lens through policies, processes, and practices. We encourage all individuals interested in this Board opportunity to forward their application.

*"Terra is my number one supporter for everything, including school, housing, daily needs, and mental health. Thank you so much for being a part of our lives."*

*~Terra Participant*

