

# **MISSION**

Empowering Teen Parents to Succeed

# **VISION**

Promising Futures with New Possibilities

# BOARD OF DIRECTORS 2014

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"Because of Terra, I have been able to continue my education, support myself and my child, and further my education so I won't have to live in poverty, giving me and my child the life we deserve. Along with all of this I have been able to continue a wonderful relationship with my child.

- Terra Participant

# PROGRAMS & SERVICES

# **Child & Family Support Centre**

The Child and Family Support Centre (CFSC) is an exceptional accredited early learning and childcare facility located at Braemar School. The CFSC cares for children as young as three weeks old up to three years of age while their mothers are in school.

# Educational Support Services at Braemar School

The Educational Support Services team works in conjunction with Braemar School to support teen mothers in completing high school. Their focus is to help students to stay in school and reach their academic and personal goals.

# **Family Outreach**

Family Outreach Services offer individualized short and long term support for pregnant and parenting young moms and dads to facilitate their growth as young adults and parents. Services focus on assisting them to build healthy family relationships, support their child to achieve developmental milestones, and to live in safe, stable and supportive environments.

# **Housing Support**

In partnership with Brentwood Family Housing, Terra provides housing support to teen parents in need of affordable and safe housing.

### Services for Dads

Terra offers short and long-term services to help young dads develop effective parenting skills and to build their personal capacity. Individual and group services are flexible and based on the individual needs of the young dad.

### Youth Leadership

The Youth Leadership Program is designed to provide opportunities for teen parents to build their confidence and skills to make a difference in their community. The Youth Leadership Program is comprised of the Ambassador Program and Peers Educating Peers (PEP).



### MESSAGE FROM LEADERSHIP

2014 was a year filled with new opportunities, projects and partnerships.

It was a year of building on our strengths and trusting that our vision "Promising Futures with new Possibilities" is our guiding light.

We were proud to have participated in a provincial initiative to help shape the Alberta Early Learning and Care Curriculum framework.

Our Childcare Centre was used as an observation site to document best practices and to evaluate materials outlined in the new curriculum. Many in the field are interested in not only what we do to specialize in providing infant care but how we do it.

With funding from the Royal Bank, we teamed up with CASA (Child Adolescent and Family Mental Health) to promote parent child attachment. An eight week session on attachment parenting was offered. As well, families participated in a film and review exercise providing opportunity for parents to review video footage of them playing with their babies highlighting and reinforcing the attachment fostering behaviors they were already using with their children.

We were honoured that as the lead agency in the new Ubuntu Program, Boyle Street Community Services invited Terra to the table along with other community agencies – Norwood, Bent Arrow and Edmonton Mennonite Centre for Newcomers. Drawing on the strengths of each individual organization, Ubuntu will deliver a range of services in Northeast Edmonton.

We have dubbed ourselves C5+ (Collaborating for Change) with the plus representing that there is always room for others to participate in our work.

After 7 years at December end, we closed the doors to our 13 suite apartment building Hope Terrace. As one door closed another opened. Throughout 2014 we gradually transitioned our housing program to Brentwood Family Housing Society,

a wonderful, family based townhouse complex of 200 units in the community of Woodcroft. This transition enabled Terra to dedicate 100% of its housing resources to family support, no longer having to assume landlord responsibilities. In partnership with Brentwood, we are focused on improving family environments by reducing stress and increasing life stability. Providing a safe and affordable place to live is the best start young families.

After nearly two years of building our partnership, the Tower Road Connections Society finally came to be. The society was formed to support a joint venture between Terra, Prince Rupert Community League and the Alberta Thai Association with the end result being the construction of a new building on parkland in the community of Prince Rupert Community. It will be a building that will serve not only as a new home for all three organizations but also a community hub - a place for others to gather, access space, resources and services. As well, it will be a place where synergy and spirit will come together to lead the way in demonstrating the value and benefit of collaborating/sharing resources, strengthening community and appreciating diversity. We are very excited to start realizing our collective dream having secured Clark Builders and Manasc Isaac for design services. We acknowledge and thank the City for planning funds that have enabled the project to move forward.

We are so proud of the agency, the staff and board members. We have come so far over the last year. Terra is embarking on a new era. In some ways we are redefining our edges but always remaining strong and true to our mission of empowering teen parents to succeed.

And you have played your part. Every volunteer, donor, funder, supporter in 2014 was a link to helping build more promising futures for the young families in our community and we thank you.

DeAnn Hunter Board Chair Karen Mottershead Executive Director

# STRATEGIC PLAN 2014-2017

**GOAL 1:** Build and strengthen our Terra team.

**GOAL 2:** Achieve outstanding results in the following areas:

- Building parental capacity.
- Healthy children.

Be a leader that influences change in systems and social perceptions to ensure

GOAL 3: teen parents and their children are full participants in our community.

Transform and grow our resource base to ensure promising futures for teen

**GOAL 4:** parents and their children.





After graduating from McEwan University with a Social Work Diploma, Sam is now pursuing her Social Work Degree, Pictured here on her move in day, she was thrilled to be selected as the first tenant at Project Touchdown.

### HOUSING

New opportunities presented in 2014 that required Terra to take stock of our current housing operations at Hope Terrace. Over the last 7 years, Hope Terrace served us well but with only 13 suites, the need was always so much greater. After several months of tenant transition, at November end, we locked the office door at Hope Terrace for the last time.

A shared vision of providing children with every opportunity for the best start in life brought Terra and Brentwood Family Housing Society together. In their quest to be more than just a housing resource, Brentwood joined forces with Terra to create opportunities that will positively impact the foundation of families.

With an inventory of 200 townhouses (2 and 3 bedrooms) and 29 one bedroom apartment units spread over several blocks, Brentwood provides affordable housing, and where eligible, subsidies to our young families.

Our Housing Services staff is located on site in an office provided by Brentwood. They have full access to a spacious community room and kitchen for onsite programming. Terra families are provided with support and the opportunity to participate in family activities.

Director Reg Appleyard has been an inspiration, dreaming bigger than imagined. With currently 25 families on site and potentially doubling that over the next year, we are working together to look at a long term permanent childcare solution given the majority of young parents are in school or working. In the short term a number of day homes have been successfully recruited to provide childcare for Terra families.

Brentwood is also committed to supporting a long term

research project to demonstrate and learn more about how wraparound housing support services benefit vulnerable young parents and their children. It will examine the impact combined supports has on children of young parents (safe and affordable housing, family support and childcare). Community University Partnerships (CUP) will provide the expertise to develop the plan and conduct the research.

Together with Brentwood, we can assist young families to achieve greater long-term stability to enhance children's development. Living within the context of a larger community will increase the opportunity for young families to build social supports and to enhance life skills.

### **Changing Futures - Project Touchdown**

Throughout the summer of 2014 we anxiously watched and waited as construction for the Changing Futures Foundation 4 plex was completed. With great attention to interior finishing's, considering young children, safety and comfort for young families was always foremost. The young parents selected to benefit from this housing project, all in post-secondary were thrilled to have this opportunity for affordable, safe and secure housing. Complete with washer/dryer/dishwasher in each unit, these amenities will make life a little easier for these students.

Changing Futures appreciates and recognizes the commitment these young families are making to their futures and have done everything possible to help ensure their housing needs.

"I have been given the opportunity to finish
my education and provide a stable loving
home and life for my child."

- Terra Participant



Some of Terra's youth leadership members share their vibrant personalities!

Rob Hislop photo

### YOUTH LEADERSHIP

The Peers Educating Peers (PEP) program offers a unique student-led peer to peer learning experience hosted by young parents from Terra. An agency staff member facilitates and guides the discussion and presentation. The goal is to inform and educate students on the realities and challenges of being a teen parent, to help develop critical thinking about personal goals and choices.

In 2014, our PEP program presented to 28 schools and/or agencies in the greater Edmonton area to a total audience of 2,468. Accompanied by their children, the 20 members of PEP volunteered 400 hours to deliver these sessions.

Survey response from students who attended a Peers Educating Peers presentation:

"I feel more educated about the topic of teen pregnancy and now know what questions to ask."

Teacher survey response on the benefit of a PEP presentation:

# "The information is profound; there is not enough of this stuff!"

In 2014, Peers Educating Peers was chosen by the Board of the Edmonton Community Foundation as the recipient of a \$25,000 grant as a part of their 25th Anniversary initiative. The funds from this grant will be used to assist in developing curricula for parents and their children attending elementary and junior high schools. In providing parents with information and skills on having conversations about teen pregnancy we hope to help reduce the incidence of teen pregnancy.

Terra will increase its role in the prevention of teen pregnancy through public education and stakeholder collaboration. Working alongside our partners we aim to better equip youth at an earlier age to be more informed and confident about making healthy decisions.

"I had a support system when I felt like I had no one."

- Terra Participant







All photos taken at Terra's Child and Family Support Centre located on site at Braemar School.

### FAMILY CHILD AND SUPPORT CENTRE

Terra Child & Family Support Centre embraces its role as an educational and inspirational site for the early childhood community and for the human services community at large.

Terra Centre's emphasis on continuous learning and professional development has resulted in an Early Learning and Care environment that reflects deep knowledge in Child Development and Family Dynamics; practice rooted in the understanding of relationship and attachment theory, the inspiring approach of Reggio Emilia and new research in neuroscience.

Throughout 2014, Terra Child and Family Support Centre has provided numerous opportunities for mentoring and engaging with the community through an advisory capacity, tours of the centre, presentations, student practicums, etc. Special Visitor, Chrissy Lepper, Early Childhood Director, Massey University, New Zealand posted highlights of her visit on her blog (myscholarshipadventure.blogspot).

Each year Terra's Child and Family Support Centre has the benefit of acting as a placement site for 16 of MacEwan University's Early Learning and Child Care students. Students bring fresh insight, enthusiasm, and new knowledge. Three

of the recent grads we have had the good fortune to hire onto our team reflect on what drew them to Terra:

"I chose Terra because it gives us windows of opportunity to becoming lifelong learners. As a new ELLC graduate I see Terra as a centre where learning overflows. It is an amiable place where I'll be able to continue to learn and grow from children, from the relationships I have with families and my co-educators and with the community," - Michelle R.

"When I first came to Terra, I immediately knew it was a place that valued children and families the same way I did. I fell in love with everything Terra stood for. Terra is full of opportunities for someone who is beginning their career as an early child hood educator like myself. I belong here. I can grow here." Linnea M.







"When I came to Terra I was amazed by the support of my colleagues. I knew I wanted to work somewhere where I felt valued and Terra gave me that feeling instantly. I have learned so much about myself since becoming part of this family and continue to grow into the Early Childhood Educator I imagined myself being." Courtney C.

Throughout 2014 the Terra Child and Family Support Centre Early Childhood Educators have also been deeply involved in new learning through special projects such as the evolution of the Alberta Early Learning and Care Curriculum Framework and a joint project with CASA around supporting healthy attachment relationships.

"I am more patient with my son and I spend a lot more quality time with him than I used to. I have learned more ways to show him that I love him. He has benefited a lot from the things I have learned."

- Terra Participant





### SAM'S STORY

When I first got involved with Terra I had just turned sixteen and found out that I was pregnant. I began coming to the Terra Centre downtown location for Mom's Group and to access clothing donations for my baby. When my daughter was about four months old I had finally gathered everything that I needed to move into my own place, and I was able to move into Hope Terrace through Terra Centre's housing partnership.

From there, I started at Braemar School. I was able to get my required credits quickly; in just two years I had everything that I needed. After graduating I was accepted into general studies at Grant MacEwan University. I was planning on only spending about 6 to 8 months before starting my social work program in the fall, but I wasn't able to get in right away. So in the year that I had to wait, I finished all of my electives, which ended up working very well because once I was in the program it was so busy with just the core courses that adding electives into the mix while also taking care of my daughter would have been a little overwhelming.

When I started my social work program, I had moved out of Hope Terrace and to the south side of Edmonton to be closer to school. It was very difficult because I wasn't around other young parents, I didn't have friends who were neighbors. I was paying \$1200 a month in rent and I immediately began to regret leaving Hope Terrace. As soon as I finished my diploma program, I found out during the summer about Carrington and I was so excited! I kept calling to find out when it would be ready.

I got the keys and signed the lease on my birthday, August the 28th. It was just so surreal. My old place had cockroaches, it had bed bugs from neighbors, it was in the basement and there was no real natural light. Moving into Carrington was such a blessing! The rent was \$400 cheaper per month, so I didn't have to worry about finding a job on top of my schooling. It's really hard finding a job when you are a single



Samantha Wipf and daughter April

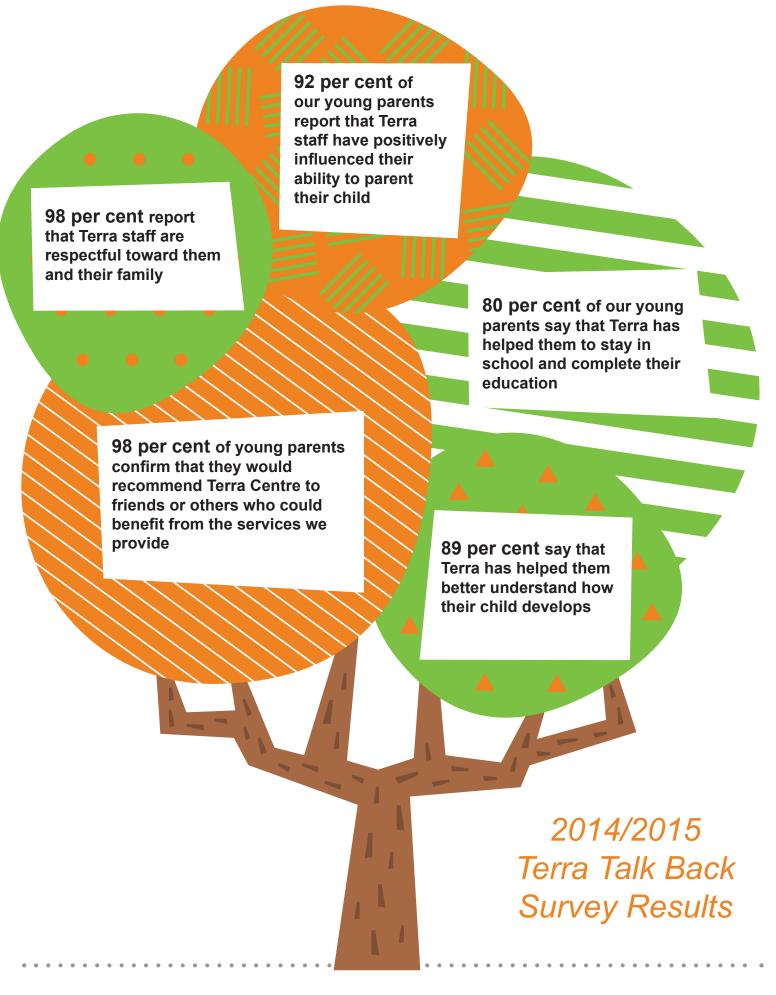
mom and you don't have child care.

Now it's so much easier being in school. I have a quiet space now where I can do my homework. In my old place I could always hear the neighbors above me stomping and yelling. The suite at Carrington has a nice little study corner in the basement. It accommodates all my books and things. My daughter loves her room. She has a loft bunk bed so we can maximize the space in her room, and the room has a nice window that makes it so bright.

There's room for her toys and all the things that we want to do. Also, having some outdoor space makes it so much more exciting for her. I really do love all of my neighbors. It's so important to stay connected to other young moms and access as many formal or non-formal resources in the community as possible. I've moved 22 times in my life. My parents moved a lot and they would leave each other and then get back together. I also moved so much in foster care and then trying to live on my own underage. And to be able to have a place where I feel like I can really settle in and that is safe, it's just so amazing. I can decorate my home the way I like and know that I can afford it, so that constant worrying is gone. That stability makes all the difference. It really is something that can change a life.

Today, I have graduated from the Social Work Diploma Program at Grant MacEwan University (and made the Dean's list!), I have been awarded the MacEwan President's Medal for Academic Excellence and Student Leadership, and I am on the School Council and Parent Advisory Committee at my daughter's school, where April began Kindergarten this September. My future is bright as I now pursue my Social Work Degree.

I can not thank Terra enough!





Matthew Hjelmeland & son Eric

## **MATT'S STORY**

I was born in Calgary and spent most of my childhood moving from city to city, eight times to be exact. My childhood seemed to be a normal kid lifestyle. I lived in small towns, rode my bike everywhere and played different sports. My family life though was something very unique, because we are such a close family. We always ate Sunday dinner together as a family. We were close and still are to this day. That is something I don't think will ever change, and it is something I want to create for my own family.

Autumn and I first met when I was 17, and she was 15. We were only together for a few months when we found out that she was pregnant. My initial reaction when I got the news that I would be a dad was that I wasn't ready yet. My father was always there for me. He was my coach for every sports team from baseball to soccer and badminton. At the time I found out Autumn was pregnant, financially and emotionally, I didn't feel that I could quite measure up to that image in my head of what a father should be.

Finding out that I was going to be a father was completely nerve wrecking. I had everything set up. I was supposed to be going for Tourism Studies at Vancouver Island University, so that I could become a professional guide. I was going to turn my passion into my dream job— just fishing and enjoy the out-

doors. I found out that Autumn was pregnant in March, and I was supposed to be leaving in July for University. I had already gotten my acceptance letter. As soon as I found out, I knew that I would have to change my plans.

For me, it was so important that my son had the best of everything. He had to have the best stroller; he had to have the best crib. Everything needed to be in place before he arrived. I wanted to make sure my son would not lose out because he was born before he should have been. I wanted to make sure that everything happened the same way it would for any other child. It didn't matter to me whether his father was 17 or 30, what mattered was that the opportunities for him were all there, the same way it would be for someone who was ready.

Autumn and I decided to make the move here to Edmonton from Yellowknife. So far, it has only benefitted us.

Edmonton allowed Autumn to connect with Terra Centre to finish high school, and that was very much a relief for me, knowing that she would have an education.

Having Eric in the Terra Center daycare has greatly benefited us. Childcare is very expensive and we were fortunate enough to have a spot at Braemar school. Often I would pick Eric up

# MATT'S STORY (CONT'D)

from daycare and he wouldn't want to leave.

Since connecting with Terra and attending Braemar School, Autumn has really stepped up with her schooling. She is very much an independent and determined person. She has taken every opportunity to join groups and be involved in representing young mothers. Watching Autumn participate in the community has inspired me to see the importance of helping shape the community too. Helping out the general public and contributing to society is what I want to do, and so my career path has shifted to policing.

Soon, Autumn and I will both be in University and we are trying to figure out how we will manage when she isn't attending Braemar School and we don't have access to all of the supports that we have since being connected to Terra. Financially, it will always be a concern. But emotionally, since Eric was born and since Terra became a part of our lives, I feel more confident as a father. I am very emotionally connected to my son, and I am ready for whatever comes next. There will never be a time when I let Eric down.

I have learned that no matter what you face in life or what you are going through, things do get better. I may not be on the path I expected to be on two years ago, but ever since I started on this journey I have realized so much about myself and about my life.

#### **Our C5 Partners:**









### C5+

C5+ emerged as a new collaborative for Terra in 2014. There are 5 agencies that represent this partnership; of which Terra is one. It evolved recognizing that in bringing our collective resources, expertise and experience to bear; we can achieve better outcomes for children, youth and families with a collective, collaborative response rather than responding separately.

Collectively we bring 700 staff to the initiative and represent serving 30,000 families through a diverse range of 90 programs. Collectively over 1,000 volunteers support the work of our agencies.

Our partners in this collaborative are Bent Arrow Traditional Healing Society, Boyle Street Community Services, Edmonton Mennonite Centre for Newcomers (EMCN), and Norwood Child & Family Resource Centre. The plus (+) recognizes there is always room for more partners.

Over the last year, the C5 partners have been collaborating in a demonstration project called Relentless Connectors – a program that brings our resources together to better support families in crisis and to connect them to the best community resources. Front line staff working relentlessly to engage with and support families giving voice and choice to their matters. Leadership from the 5 agencies have been working to address with government the systemic barriers and issues the families face as well the frontline workers in their efforts to serve families.

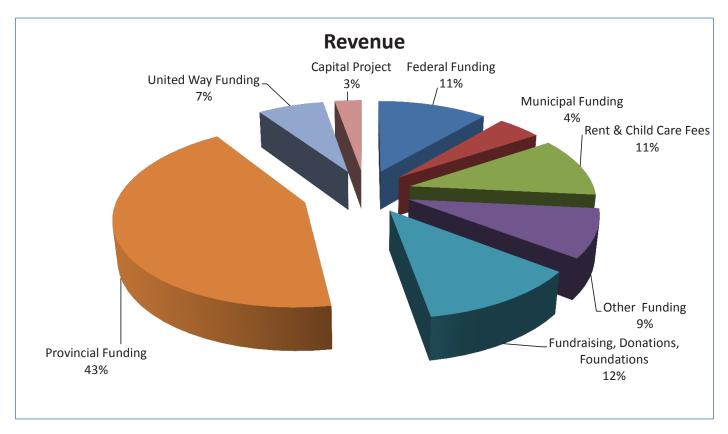
Ubuntu also emerged this past year, another C5 initiative. Ubuntu is an African word that means we are all bound together in ways that are invisible to the eye; that there is a oneness to humanity; that we achieve ourselves by sharing ourselves with others, and caring for those around us.

Boyle Street Community Services is the lead agency for Ubuntu holding the contract with Edmonton and Area Child and Family Services to deliver a wide range of "child centred and family focused" family intervention services to North East of Edmonton. The C5+ partners support this initiative by making available our services and support to ensure the needs of families who are in vulnerable circumstances are realized.

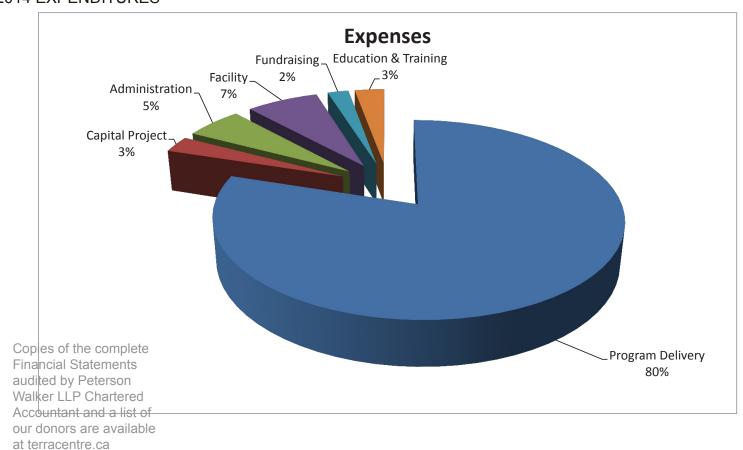
### C5+ Principles

- Everyone at C5 is valued for what they bring to the table
- · We are a group focused on action and social change
- We will be transparent in how we operate as a group
- We value multiple worldviews and perspectives
- Trust and relationship is key to the success of C5
- · We use a shared leadership model to govern our actions
- We will be responsive to the environment and emergent issues
- · We are risk takers and will not be silenced

# 2014 SOURCES OF REVENUE



# 2014 EXPENDITURES



# **FUNDERS, GRANTS & FOUNDATIONS**

Alberta Association of Services for Children and Families (AASCF)

Alberta CAPC-CPNP Coalition

Alberta Child Care Association (ACCA)

Alberta Culture Alberta Education Alberta Health

Alberta Human Services

Alberta Innovation and Advanced Education

Capital Region Housing Corporation City of Edmonton Donate a Ride

City of Edmonton FCSS

Edmonton and Area Child and Family Services

Edmonton Community Foundation Edmonton Oilers Community Foundation Eldon and Anne Foote Fund at Edmonton

**PARTNERING AGENCIES & SUPPORTERS** 

ABC Head Start Adoption Options

**AHVNA** 

Alberta Father Involvement Initiative

Alberta Health Services Alberta Thai Association Alta Care Resources

ATB Financial

Bent Arrow Traditional Healing Society

**BGS** Enterprises Bill Rees YMCA Birth Control Centre Bissell Centre

Bonnie Doon Health Clinic

Bosco Homes

**Boyle Street Community Services** 

Boys & Girls Clubs Big Brothers Big Sisters of Edmonton

Braemar School

**Brentwood Family Housing Society** 

Calgary and Area Child and Family Services Region 3

Canadian Association of Family Resources Programs (FRP

Canada))

Canadian Mental Health Association - Edmonton Region

Capital Region Housing Corporation Carrington Group of Companies Catholic Family Service - Calgary

Community Foundation **EPCOR Utilities Inc** 

The J. Hokanson Family Charitable Foundation K.J. and M.C. Singleton Family Fund at the

**Edmonton Community Foundation** 

Kids Up Front Foundation

Lions Club of Edmonton Foundation

The Muttart Foundation

Public Health Agency of Canada Realtors Community Foundation

Royal Alexandra Hospital Employees Charitable Donations

Fund

The Summit Foundation

**TELUS** 

Union 52 Benevolent Society

United Way of Alberta Capital Region

Centre for Child, Family and Community Reseach

Centre for Family Literacy

Centre for Public Legal Education Alberta

Child and Adolescent Services Association (CASA)

Child Development Dayhomes Chimo Youth Retreat Centre

Community Initiatives Against Family Violence (CIAFV)

Community-University Partnership Duggan Public Health Centre

F4C

East Edmonton Health Centre

Edmonton and Area Fetal Alcohol Network

Edmonton Catholic School District **Edmonton Chamber of Commerce** 

**Edmonton Chamber of Voluntary Organizations** 

Edmonton Coalition on Housing and Homelessness Society

(ECOHH)

Edmonton Father Involvement Network

**Edmonton Food Bank** 

Edmonton John Howard Society

**Edmonton Mennonite Centre for Newcomers** 

Edmonton Public Library **Edmonton Public Schools** 

**Edmonton Social Planning Council** Edmonton Young Offender Centre

Edmonton Inter-Agency Youth Services Association





Like us on Facebook: www.Facebook.com/ TerraCentre



on Youtube: **TerraCentre** 

### PARTNERING AGENCIES & SUPPORTERS CONTINUED

(EIYSA)

Family Centre

Fort Road Bingo Association

Gateway Association

Health for Two

ihuman Youth Society Imagine Canada

Infant Mental Health Promotion

Inner City High School

Jasper Place Child and Family Resource Centre

Kara Family Resource Centre

Kids Kottage

Kids Up Front Foundation La Leche League of Canada Louise Dean Centre - Calgary

MacEwan University

Matheson Seniors Housing Corporation
McMan Youth, Family & Community Services

Military Family Resource Centre Millwoods Family Resource Centre Northern Alberta HIV Program

Norwood Child and Family Resource Centre Ottewell Daycare and After School Care

Our Lady of Grace - School of Alternative Education

Post Partum Depression Association

Pregnancy Care Centre
Primrose Place Family Centre
Prince Rupert Community League

Royal Alex - Adolescent Pregnancy Clinic

Spruce Grove Family and Community Support Services

Stepping Stones

Stollery Children's Hospital

Strathcona County Home Visitation Program

The GRIT Program
The Support Network

TODAY Family Violence Help Centre West Jasper Place Public Health Centre

YOUCAN Youth Services

Youth Empowerment and Support Services (YESS)

### **CORPORATE DONORS**

1146973 Alberta Ltd\* 1537198 Alberta Ltd 1742471 Alberta Inc\* 2 Do 4 U Services Ltd. Academy Dental Acme Meat Market

Acquired Taste Tea Company

Acrodex\*

Alberta Chinese Alumni Association

Alberta Home Economics Edmonton Branch

Alberta Motor Association

Ameco

ATCO Electric

ATCO Electric (EPIC) ATCO Pipelines

**AVIRT** 

Avonmore School Bank of Montreal Bedouin Beats Bikram Yoga Alberta Blue Cross

Blue Spruce Medical Clinic

Bon Ton Bakery

**Braemar Baptist Church** 

**Brentwood Family Housing Society** 

Brytak Consulting\* Bunches Flowers Co

Business Development Bank of Canada Cameron Development Corporation

Canadian Property Stars Canadian Red Cross Canadian Western Bank The Candora Society Cantilon Choirs Capilano Playschool Cared Humanity Central Social Hall

Chapters

**Chemco Electrical Contractors** 

Children's Place

Chomicki Baril Mah LLP Cineplex Odeon Windermere

City of Edmonton Community Services

The Comic Strip Cookie Love

Costco Wholesale North West

Covenant Health
Crankpots Ceramic
Creative Practices Institute

Crystal Glass CUPE Local 3550 Curves for Women

D.E. Stollery Professional Corporation\*

Darcy Evans Photography
Devon United Church Thrift Shop

Dickinsfield School Dominion New Energy

Dr. Kevin Foster Professional Corporation Early Childhood Development Branch - GOA

East Elementary School Edgar Development Corp Edmonton Food Bank

Edmonton International Raceway Edmonton Paintball Centre

**Edmonton Symphony Orchestra** 

**Enbridge Pipelines** 

Ernest's Dining Room at NAIT

**Ever After Princess Parties** 

**Evolution Hair Salon** 

Fairmont Hotel MacDonald

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Fargos Restaurant

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Finning - Oilsands Central Services

Fit for a Wild Life

Fort Edmonton Kin Club

Fort Saskatchewan Quilter's Guild

Fruits of Sherbrooke

Get Cooking Glenmore Audi

Good Shepherd CWL

Government of Alberta Telecom

Hanna Financial Group Inc

Harlow High Street

Haulrite Trailers & Auto

Head Shoulders Knees and Toes

Headlines Salon & Spa

Holt Renfrew

IBEW Union Hall

International Flow Control

**Investors Group Financial Services** 

James Mae Group

Josephberg Community Church

Ketchum Canada Inc Kids with Cancer Society

Kiwanis Club of Edmonton

Knights of Columbus Good Shepherd

Council 8034

Ladies Aux. Strathcona Legion Branch

150

Landmark Homes

Launch Pad Trampoline Park Legends Golf & Country Club

Lindisfarne Productions

Link Energy

Lionsafe Security

Love Your Bump Maternity Ltd

Lucina Midwives and Wellness Centre

M.E. LaZerte High School

ManageWise Inc\*
Manulife Financial

Matheson Seniors Housing Corporation

Mayfield Elementary School McNallys Highrun Sports Bar

Misericordia Community Hospital La-

bour and Delivery Moksha Yoga

MTL Inspection Group Inc.

My Filosophy Inc

**NAIT** 

**Neonatrix Services** 

Nicholl & Akers Barristers & Solicitors

No More Excuses

North Pointe Community Church

Norwood Child and Family Resource

Centre

Now Radio

Old Strathcona Farmers' Market Society

One to One Mailing

P.E.O. Chapter A-E

The Patchwork Network Quilters Club

PEO Chapter A-E

Pet Planet

Peterson Walker LLP

Pink Lime Salon

The Popcorn Shoppe

Prana Yoga

Prettiest Present

Princess Florence Rabbit Hill Snow Resort

**RBC Royal Bank** 

River Valley Adventure Co

Roche Enterprises\*

Rotary Club of Edmonton South

Rycor Holdings Ltd

Safeway - Bonnie Doon

Safeway - Capilano

Salisbury Greenhouses

Salvation Army

Save On Foods

Shaw Communications Inc

Shelley's Dance Company

**Shoppers Drug Mart** 

Society of St. Vincent de Paul Splashwalk Makeup Artistry St Augustines Anglican Church

St Charles Parish

St Joseph Catholic High School

St Joseph's Basilica Catholic Women's

League

St. John the Evangelist Anglican

Church

St. Josaphat's Cathedral

St. Thomas More Quilt Group

Starbucks

Strathearn United Church UCW

Stuart Olson Dominion Construction Ltd

Suzuki Elementary School

Tawa Pediatric Clinic

The Sutton Place Hotel

Thrive Facilitation

Thyme Maternity

**United Cycle** 

United Way of Calgary

University of Alberta

Upper Crust Cafe & Caterers

Urban Scaffolding Ltd

Veranda Beach

Vertically Inclined

Wagsmore Grooming

Weir Bowen LLP

West Edmonton Mall

West Edmonton Man

West Edmonton Seventh-Day Adventist

Church

Western Financial

Westlawn School

Weyerhaeuser

**WIN House** 

Wipro Solutions Canada Ltd

. Witten LLP

Woman's Health Options Ltd

Workers Compensation Board

World Health Club

Yo Mama Maternity Yuk Yuk's Comedy Club

YWCA Edmonton Y Knit Program



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